

EEO PUBLIC FILE REPORT

For the 12 Month Period Ending: May 23, 2022

Prepared by: Millennium Media, Inc.

This report covers the following employment unit:

Call In Sign	Facility ID No.	Type of Station	Location, City, State	L M A
KYAT	35028	FM	Gallup NM	DNA
KXXI	35029	FM	Gallup NM	DNA
KYVA	35026	AM	Gallup NM	DNA
KYVA-FM	61902	FM	Church Rock NM	DNA

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

	Job Title	Date of Opening	Date Filled
1.	NAVAJO ON AIR ANNOUCER	09/14/2021	10/18/2021
2.			
3.			
4.			
5.			

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

Recruitment Source	Address	Contact Person	Telephone No.
1. RADIO STATION ANNOUNCEMENT		SAMMY CHIODA	505-863-6851
2. HUMAN RESOURCES, UNM-GALLUP		YATISHA LEWIS	505-863-7605
3. NMBA JOBS BANK		PAULA MAES	505-881-4444
4. MILLENNIUM MEDIA STAFF		SAMMY CHIODA	505-863-6851
5. MILLENNIUM MEDIA WEBSITE		SAMMY CHIODA	505-863-6851
6. MILLENNIUM MEDIA FACEBOOK		SAMMY CHIODA	505-863-6851
7.			
8.			

C. The following is a list of sources for full-time jobs shown in Section A above and the recruitment source which provided the hire for that position:

Job Title	Recruitment Source
1. NAVAJO ON-AIR ANNOUNCER	KYAT ON AIR ANNOUNCEMENTS
2.	
3.	
4.	
5.	
6.	
7.	

D. During the previous 12 months, there were a total of 5 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviews referred by each recruitment source shown in Section B above:

Recruitment Source	Total No. of Interviews
1. RADIO STATION ANNOUNCEMENTS	5
2.	
3.	
4.	
5.	
6.	

E. During the last 12 months, the station employment unit engaged in the following (menu option) initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved):

Prong 3 Menu Option

1. Sammy Chioda, President of Millennium Media, Inc. has organized our EEO Activities, as follows:
 - A. The NMBA accepts job postings, and immediately disseminates job openings to over 50 recruiting sources throughout the State.
 - B. Millennium Media participates in a scholarship program, annually, awarding \$2,000 in scholarships per year, to students who have expressed an interest in a broadcast career.
2. Millennium media, Inc. has made available to its employees the opportunity to participate in seminars to improve their job skills. Our Chief Engineer attends the NMBA's Annual Convention in Albuquerque where he participates in seminars in engineering to improve his Job skills and Society of Broadcast Engineer Activities. The Society of Broadcast Engineers (SBE) has provided on-line training through zoom and webinars of which we participated in.
3. Millennium Media, Inc. has participated in listing jobs with the NMBA's jobs bank whenever it has had a job opening.
4. Millennium Media, Inc. has trained its management-level personnel ensuring that EEO Compliance and non-discriminatory practices are observed in hiring, promotions and advertising

Name of Respondent: Millennium Media

Inc. Typed Name: Sammy Chioda

Title: President / GM

Date: May 23, 2022

Telephone No.: (505) 863-6851